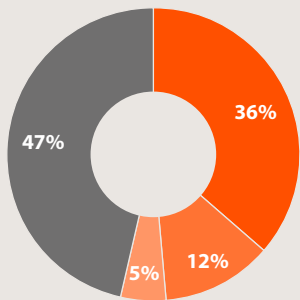


Profile

At Caldic we touch the lives of hundreds of thousands of people every day. We inspire innovative and sustainable solutions in life science and specialty chemicals for the food, pharma, personal care and industrial markets of the world.

| | | | | |
|---------------|---------------------|----------------------|---------------------|-----------------------------|
| FTE ±2,300 | Suppliers >5,500 | Customers >40,000 | Products >22,000 | Turnover EUR 1,8 billion |
|---------------|---------------------|----------------------|---------------------|-----------------------------|

Markets



| Life Science | Food | Pharma | Personal Care | Industrial |
|--------------|---|---|--|---|
| | <ul style="list-style-type: none"> Animal Nutrition Bakery Beverages Brewing Confectionery Dairy Fruit Preserves Ice-cream & Frozen Desserts Nutrition Savory | <ul style="list-style-type: none"> Bio Pharma Pharmaceuticals | <ul style="list-style-type: none"> Hair Care Makeup Skin Care Toiletries | <ul style="list-style-type: none"> Agriculture Automotive & Lubricants CASC Chemical Industry Detergents & Cleaners Plastics & Rubber Other Industries |

Services

Our value-add capabilities

| Manufacturing capabilities | Technical & application support | Warehousing & distribution |
|--|--|---|
| <ul style="list-style-type: none"> Repackaging into customized quantities Filling, labeling, bar-coding and palletizing Dry and liquid mixing & blending to custom requirements | <ul style="list-style-type: none"> Formulation & technical support from specialists working in application laboratories Product formulation and development leveraging world-class supply partners and Caldic brands | <ul style="list-style-type: none"> GMP warehousing and GDP for pharma grade products Quality control Regulatory support >400 dedicated local sales & marketing specialists |

Sustainability

Our approach & objectives

| | Actions | Goals for 2024 |
|-----------------------------|---|---|
| Climate action | <ul style="list-style-type: none"> Increase use of renewable energy sources to reduce dependence on fossil-based energy Focus on waste and wastewater as well as product portfolio with lower carbon footprint Continuous work on improvements that deliver a positive climate impact | <ul style="list-style-type: none"> Minimum 50% renewable energy use. Other energy consumption to be CO2 neutral by 2024 20% reduction of CO2 footprint per mt of shipped product in 2024 vs 2020 50% reduction of waste and wastewater per mt shipped in 2024 vs 2020 Yearly 10% growth in sustainable offerings External validation: all Caldic sites to achieve EcoVadis Gold rating by 2024 |
| Community engagement | <ul style="list-style-type: none"> Support to local NGOs (e.g. Foodbank, Cancer Association, Ocean Cleanup) by providing volunteers and monetary donations | <ul style="list-style-type: none"> Total of 2,400 working days of voluntary work every year A minimum of 2 projects per region |
| Safety | <ul style="list-style-type: none"> Safety of our people is of utmost importance and non-negotiable, because we care Implementation of safety program across all entities | <ul style="list-style-type: none"> Zero Lost Time Incidents Drive safety awareness and promote a safety culture |