

## Environmental policy

At Caldic Ingredients Nordic and Food Service & Retail, we work continuously to reduce climate impact and for long-term sustainable development. Caldic makes it a priority to continually search for improvements that will reduce its environmental footprint while maintaining an ability to deliver superior products and services to customers. This commitment to provide the expected quality product solutions that are also more sustainable is equally important to our customers – allowing them to claim less environmental impact by the acquisition of our products. Our own work is estimated to have little effect on the environment and the environmental impact comes mostly from production of product and transports.

In the Caldic product portfolio we have products with the following sustainable certifications/licenses:

- Organic/KRAV
- RSPO\*
- Rainforest Alliance\*
- Fairtrade\*

\*Please note: Applicable only for distributed products through some of the Caldic Ingredient Nordic companies.

EcoVadis gold recognition has been achieved in 2023 for all Caldic companies constituting a production facility.

### Key Goals

- Caldic aim to make environmental friendly decisions as far as possible.
- Caldic shall, as a minimum, comply with applicable legislation, as well as any agreed customer requirements.
- Caldic always wants to have an open and rewarding collaboration with all relevant authorities.
- Regarding purchase of goods and services, environmental aspects shall be considered, in order to contribute to sustainable development.
- Caldic shall, in order of customer's requests, supply them with organic products, if organic alternatives are available.
- Caldic shall reduce food waste in production sites and at warehouses.
- Caldic shall reduce energy consumption on produced kg.
- Cleaning agents shall have certified sustainable label if there are alternatives available for the intended purpose
- Caldic aims to support min. 2 projects and provide employees the opportunity to have 1 day to do voluntary work with associations in the food industry.
- Electrical energy on all sites shall come from renewable sources.
- Green packaging material to be offered for certain product groups
- Our goal is that all Caldic Ingredients Nordic entities are rated platinum within EcoVadis by the end of 2026.
- Caldic aims to increase the sales growth in sustainable offers.

Caldic's environmental work and environment policies shall be evaluated regularly, be known to co-workers and be integrated with the system.

Revision history				
Date	Version	Changes	Signature (changed by)	Signature (doc owner)
2022-09-30	2	Added relevant ESG strategy goals (2024), rainforest alliance, fairtrade and smaller adjustments, change in document owner.	SGO	SGO
2023-03-10	3	The goal about the gold status rating within Ecovadis has been changed from by 2024 to by the end of 2023	SGO	SGO
2023-09-29	4	Update of EcoVadis goal and achievement	SGO	SGO